



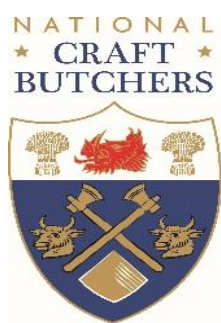
WAGE RATE SURVEY 2019

Each year NCB carries out a survey of members to enable the provision of average figures of existing rates of pay in each **area** to members who require guidance. The information provided on page 2 has been collated from replies to a questionnaire sent to all members.

These figures are based on information submitted between December 2018 and April 2019.

National Minimum Hourly Wage Rates are on page 2





Area code (see map)	A, E & F	B, C & D	G & P	H, K & J	L & M	N & Q	National Minimum Hourly Rate 1st Apr 2019
Manager	£11.00	£14.03	£11.73	£10.91	£13.00	£13.00	
Skilled Butcher 25+	£10.00	£9.39	£10.00	£9.57	£10.53	£11.88	£8.21
Skilled Butcher (21-24)	£8.88	£7.81	£8.71	£10.50	£10.63	£9.42	£7.70
Skilled Butcher (18-20)	£6.15	£6.66	£7.55	£7.55	£7.29	£8.20	£6.15
Butcher (under 18)	£4.40	£4.74	£6.50	£6.00	£6.00	£6.50	£4.35
Assistant 25+	£8.21	£8.02	£8.50	£8.76	£8.60	£9.17	£8.21
Assistant (21-24)	£8.21	£7.55	£7.91	£10.00	£8.20	£7.70	£7.70
Assistant (18-20)	£6.15	£6.45	£7.18	£6.15	£6.82	£6.15	£6.15
Assistant (under 18)	£4.40	£5.78	£4.35	£5.00	£6.20	£4.50	£4.35
Apprentice Rate	under 19, or 19 and over in the first year of apprenticeship						£3.90